STATE OF NEW JERSEY DEPARTMENT OF CHILDREN AND FAMILIES OFFICE OF LICENSING/INSPECTION/VIOLATION REPORT

		Office	T LICENSING, II	VOI ECTION VIC	ENTION RELO				
Center Name:	oly Trinity Sc	hool, Inc		Center ID#:		O7HOL0006		y: Essex	
Address: 153 Glenwood Avenue			City:	City: East Orange		Phone: (973) 677-3131		973) 677-2123	
		T 1/30/14, T 4/30/14			(375) 6	,, 0101		7737077-2123	
Initial Inspection	_		7/5/2013	8/30/2013	10/1/2013	11/28/20	112	1/28/2014	
6/7/2013		einspection:	8/16/2013	9/17/2013	11/14/2013	1/14/20		3/20/2014	
Due Date(s):*	Date(s) K	4/3/2014	4/7/2014	4/25/2014	11/14/2013	11/14/2013 1/14/2014		3/20/2014	
Date(s) Reinspec	otion:	4/3/2014	4/11/2014	5/28/2014					
				di B	ispection occurs on o	or soon after di	ue date		
		requirements as of:	5/28/2014		_				
			VIOLATIONS TO RECI			Space _			
Renewal 🗵 I	nitial 🔲 🔝	Monitor	se Age Change	Relocation	New Sponsor	Evaluation [_ Com	plaint #	
Date Cited M/D/Year	Date Abated M/D/Yea	in order to come	ection(s) conducted by th into compliance with the						
		□ 1 Provi	Supervision, St ide 2 staff to work w	aff/Child Ratios & S	pace	dran ara nrag	ant: on t	rings or with more	
			12 school-age childs		men o or more chil	dren are prese	ent, on u	rips; or with more	
		2. Provi	de immediate acces	s to 1 additional ad		age program v	when it i	S	
			itted to operate with		*				
3/20/2014	4/11/20		re that children are s	supervised by a star	ff member at all tir	nes.			
Notes:	children alon	e in hall/classroom tr	•						
			lop and implement a						
3/20/2014	4/11/20	14 1—	tain required staff to g naptime.	meet ratios: when	children are awak	e; sleeping; o	n premis	ses	
Notes:	transition a	t nap							
			re that staff meet mi vised staff at least 1		ments and those be	elow 18 years	old are	directly	
		☐ 7. Limit	group size to 12 into		nths), 20 children	for early child	lhood or	30 children for	
			e caring for children	below 2 ½ years o	of age.				
			de care for no more Certificate of Occupa		•	ge if center ha	as an E (Educational)	
			n a primary caregiv			rs.			
			the center's license is						
			ate within the center	•		oom's capacit	 ty.		
Notes:									
			ify and maintain spa unapproved space i	•		red by the OO	L for ch	ildren's use;	
			re the children's heal						
Notes:	1								
		15		ties & Discipline					
			re that staff interact ive and quiet experi						
		☐ 16. Provi	de a sufficient varie	ty of age-appropria	ite activities.				
6/7/2013	9/17/20		de age-appropriate t		<u> </u>				
			de enough supplies,		<u> </u>				
		☐ 19. Plan	and implement oppo	ortunities for schoo	l-age children's inv	olvement in a	activity j	planning.	
		☐ 20. Take	children outdoors da	aily.					
		☐ 21. Prepa	re and post a writter	discipline policy	including acceptab	le actions tha	t staff m	embers may take.	

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		22. Use positive methods of guidance and discipline consistent with children's age and developmental
.		needs: prohibit corporal and/or emotional punishment.
Notes:		T
		23. Ensure that school-age children participate in the development of discipline rules or are made aware
		the discipline rules. Nutrition & Rest
		\square 24. Ensure that food provided by the center is stored, prepared and served in a sanitary manner.
		25. Serve lunch for children present from 11:00am to 1:00pm who have not eaten lunch and are at the
		center for at least 5 consecutive hours.
		\square 26. Provide the following additional food(s) for breakfast, lunch/dinner and/or snack:
Notes:		
		\square 27. Serve snack for children attending the center for at least 3 consecutive hours and for all children
		attending after school.
		28. Provide age-appropriate seating for children who no longer need to be held for feeding.
		29. Provide a written feeding plan for children less than 12 months of age.
		☐ 30. Label each child's bottle with the child's name.
		☐ 31. Ensure that bottles are not propped when children are feeding.
		☐ 32. Remove bottles when children have fallen asleep.
		33. Provide daily rest period for each child aged 18 months to 5 years who attends the center for 4
6/7/2013	9/17/2013	or more consecutive hours and as needed for each child below 18 months. 34. Provide alternative activities for children who rest for 30 minutes and do not need more rest.
	3/20/2014	35. Provide the following sleeping equipment and bedding: cots; 1"mats; cribs; playpens; sheets; blankets.
6/7/2013	3/20/2014	
		☐ 36. Ensure that sleeping equipment is free of pillows and soft bedding when occupied by a sleeping child.
		☐ 37. Identify and store individually each child's sleeping equipment and bedding.
		□ 38. Provide enough light in rooms where children are napping to allow staff to see them.
		☐ 39. Repair and/or replace sleeping equipment that is in disrepair.
		☐ 40. Ensure that mats used for rest and sleep are placed on a surface that is warm, dry and clean.
		☐ 41. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		42. Place children 18 months and younger in a face-up sleeping position unless indicated in writing by child's health care provider.
		Illnesses & Accidents
		43. Designate an area where sick children can be separated from well children and provide rest
		equipment. 44. Maintain illness log including: child's name; date; symptoms of illness observed; center's actions.
		45. Notify parents immediately of the following: head injury; bite that breaks the skin; fall from a height; injury
6/7/2013	11/14/2013	requiring professional medical attention. Report other injuries by end of the day.
6/7/2013	8/16/2013	46. Maintain an accident log that includes: name of child; date; time; location; description of accident/injury;
		witnesses; type of first aid used; treatment/consultation by a doctor. 47. For sick care programs: provide separate rooms/area and toilet facilities for sick and well children; install
		partitions/room dividers to separate children with different illnesses; provide liquid soap. 48. Provide for children with chicken pox: isolation room; floor to ceiling barriers; separate toilet facilities.
		48. Provide for children with chicken pox: isolation room; floor to ceiling barriers; separate toilet facilities.
		Administration & Parent Involvement
		49. Provide access to a phone, and ensure someone receives and transmits messages to the center.
		50. Develop a table of organization indicating lines of authority, responsibility and job descriptions.
		☐ 51. Ensure that the director is scheduled to work 50 % of the center's daily operating hours.
		☐ 52. Designate someone in the center to carry out the director's responsibilities when the director is absent.
		53. Ensure that the head teacher, group teacher and program supervisor are scheduled to work for the required
		amount of time. 54. Ensure that the head teacher/group teacher schedule time in other classrooms.
		55. Establish and maintain a staff substitute system.
		☐ 56. Hold parent/staff conferences semi-annually and upon request.
		57. Choose 1 of the following 4 options for parent involvement, and maintain documentation at the center: governing
		board; advisory committee; annual meeting; annual open house.
		Program Records
6/7/2013	5/28/2014	⊠ 58. Complete and maintain at the center the staff records checklist.
Confidential No	otes: crimina	l disclosure statement(p 18 manual), Info to parents sign off, discipline policy sign off. 11/14 crim disc ok

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6/7/2013	5/28/2014	☐ 59. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor and all regularly scheduled staff.
Confidential Not	tes: 3 neede	ed. 11/14/13 4 needed
6/7/2013	3/20/2014	☐ 60. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor and all regularly scheduled staff.
Confidential Not	tes: 3 neede	ed. 11/14/13 2 needed.
		☐ 61. Provide the following records for the director, head teacher, group teacher or program supervisor: education /
		training experience 62. Hire and submit the required documentation for the following: director; head teacher; group teacher; program
		supervisor.
		63. Provide the required documentation for the director hired before March 21, 2005 who does not meet the qualification requirements specified in 10:122-4.6(b)1-3 demonstrating completion of: a) the Director's Academy; b) the National Administrator Credital; or c) 45 clock hours of staff development that includes all
		the subject areas as indicated in 10:122-4.6(b)4iii. 64. Provide complete orientation within two weeks of hire to all staff members in: center operations; policies and
6/7/2013	11/14/2013	procedures; supervision; tracking; group size limits; primary caregiver responsibilities; release policy; discipling policy; health practices; evacuating the center; using fire alarms; recognizing and reporting child abuse/neglect.
6/7/2013	9/17/2013	65. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures.
	.,,	66. Ensure that new directors complete staff development in Understanding Licensing Regulations and Child
		Behavior Management within one year of hire. 67. Ensure that all full-time staff complete 8 hours annual training in the following core areas: child growth and
		development; positive guidance and discipline; health and safety.
		68 Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours or
		annual training in 1 or more of the following: Director's Academy; National Administrator; Credential; equivalent staff development in nine specific management areas.
		69. Maintain a record of the date and purpose of the consulting head teacher's 2 monthly on-site visits.
		☐ 70. Ensure that a staff member(s) who has current certified basic knowledge of first aid principles and CPR is at the
6/7/2013	9/17/2013	center at all times when enrolled children are present. 1. Complete and maintain at the center daily time sheets for staff and children with arrival and departure times.
6,7,20.13	371772013	☐ 72. Maintain a written outline of daily activities.
6/7/2013	1/14/2014	∇ 73. Complete and maintain at the center the children's records checklist.
Confidential Not		nation to parents document, update expulsion policy to include reasons for immediate expulsion.
Confidential 140		☐ 74. Submit the required OOL form certifying the center has reviewed the Department of Law and Public
6/7/2013	11/14/2013	Safety (DLPS), Division of Consumer Affairs' (DCA), list of unsafe children's products and that
6/7/2012	11/11/2012	there are no unsafe products in the center. 75. Maintain at the center the DLPS, DCA, list of unsafe children's products and make available to center staff and
6/7/2013	11/14/2013	parents of enrolled children.
11/14/2013	3/20/2014	76. Ensure that the Universal Health Record is updated annually.
		77. Obtain written approval from the child's parent before administering medication to a child.
		78. Maintain medication records that include the following: child's name and parental authorization; name of the medication; illness being treated; dosage, frequency and other instructions; time and by
6/7/2013	9/17/2013	whom the medication was administered; any adverse effects. 79. Maintain at the center and distribute to parents a written policy on communicable disease management.
6/7/2013	9/17/2013	80. Maintain on file and follow the written policy on the release of children.
6/7/2013	1/14/2014	 ⊠ 81. Develop an expulsion policy which includes: circumstances; methods to notify parents; sufficient
0/7/2013	1714/2014	time limits; reasons for immediate expulsion; parental receipt of the policy. 22. Obtain from parents and maintain at the center: blanket permission slips for walks; individual permission slips for field trips, including information on type of vehicle used and whether staff or parent will drive.
		83. Maintain at the center documentation of a current comprehensive general liability insurance policy.
		Sanitation & Diapering
		84. Wash and disinfect the following: toilet training chairs after each use; diapering surfaces after each
		use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
		Solution of 1 tablespoon bleach per quart of water.
		86. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change.
		87. Ensure that staff wash their hands with soap and running water: before preparing or serving food;
		after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions.
		 ■ 88. Provide disposable rubber gloves for contact with blood or vomit. ■ 89. Change each child's diaper when wet or soiled.
		90. Provide a diapering area within 15 feet of a sink not used for food preparation.
		□ 91 Ensure that diapering does not take place in an area or on a surface used for food preparation.
3/20/2014	4/11/2014	92. Maintain diapering surfaces as follows: flat; smooth; clean; dry; non-absorbent; in good repair.

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☐ 130.Submit a No Further Action Letter (NFA) or Child Care/Educational Facility Approval Letter

from the Department of Environmental Protection (DEP), or Response Action Outcome Letter (RAO) from a Licensed Site Remediation Professional (LSRP) indicating that no further action is needed for

the site on which the center is located. [Note: Check the DEP website at www.state.nj.us/dep/dccrequest for the

most current information.]

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		☐ 131.Submit a water supply certification indicating the center is serviced by a public community water system demonstrated through a copy of a current bill from that water company.
		☐ 132.Submit current documentation from the DEP, Bureau of Safe Drinking Water (BSDW), for centers
		not on a public community water system. [Note: Check the DEP, BSDW website at
		www.state.nj.us/dep/dccrequest/safedrnk.htm or call (609) 292-5550 for more information.]
		133. Submit a letter of prior uses from the municipality, county or state indicating whether the building has ever
		housed a use classified under the NJUCC, NJSA, 5:23, as: Group F (factory/industry); Group H (high hazard); Group S (storage); Group B (dry cleaner or nail salon); Group A (funeral home); or Group M (gas station.)
		☐ 134.Submit a current letter or other approval from the DHSS, Indoor Environments Program, for centers: a) co-
		located with a dry cleaner or nail salon; b) with one of the prior uses: F, H, S, B (dry cleaner, nail salon), A
6/7/2013	5/28/2014	(funeral home) or M (gas station); c) located in a building built in 1978 or earlier; or d) located near a known hazardous area. [Note: <i>Contact DHSS prior to taking action</i> to confirm what
		is needed for your center. Call DHSS at (609) 826-4923 or email DHSS using the link at
		www.state.nj.us/health/eoh/tsrp/iep/ccc_ieha.shtml]
		☐ 135.Test for the presence of radon gas and post the test results in a prominent location.
		136.Provide documentation that the center: completed a lead paint risk assessment; follows an approved lead paint
		risk assessment management plan; verified the absence of a lead hazard; notified parents of a lead hazard; completed the recommended remedial action to alleviate the lead paint hazard.
		☐ 137.Provide documentation that the center: follows an approved asbestos management plan; verified the absence of
1/14/2014	3/20/2014	asbestos hazard.
		Building Maintenance
6/7/2013	4/11/2014	☐ 138.Keep all surfaces clean and in good repair.
Notes:		ize library, remove fans
indics.		139.Replace, clean and/or secure all stained, broken and/or missing floor tiles and carpeting.
6/7/2012	11/14/2012	□ 140.Replace, clean and/or secure all stained, broken and/or missing ceiling tiles.
6/7/2013	11/14/2013	141.Eliminate moisture resulting from leaks or seepage.
		142.Maintain the building structure to prevent drafts, leaks and infestation.
		142. Ivalitation the building structure to prevent drafts, leaks and intestation.
		143. Tovide serees on doors and windows used for ventuation, crawl spaces, and spaces.
		145.Provide protective covers for: electrical outlets; fluorescent tubes; incandescent light bulbs; fans.
		146.Provide and maintain suitable protective devices for radiators, steam and hot water pipes.
		147.Provide/maintain mechanical ventilation: in operating condition; clean; unobstructed; replace filters.
		148.Raise temperature to a minimum of 68 degrees Fahrenheit in all rooms used by children.
		149.Increase light in specific areas:
		☐ 150.Provide 1 of the 4 monitoring options listed in the manual.
		☐ 151.Ensure that doors in all interior rooms designated for use by children remain unlocked.
		☐ 152.Ensure shelving is secure and not overloaded, and appliances are secured to a stable surface.
		☐ 153.Pad lally columns in areas used by children to a height of 48 inches (EC) and 72 inches (SA).
		☐ 154.Ensure that stairways are free of tripping hazards.
		☐ 155.Provide a barrier extending at least 5 feet above floor level.
6/7/2013	4/11/2014	☐ 156.Repair and/or paint surfaces in specified areas:
6/7/2013	8/16/2013	☐ 157.Maintain indoor/outdoor garbage receptacles as follow: covered; emptied as needed; leakproof; clean.
4/11/2014	5/28/2014	☐ 158.Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
Notes:	secure tv	
Notes.	secure tv	Outdoor Play Area Faring rooms and Mainten area
		Outdoor Play Area, Equipment and Maintenance 159. Provide and maintain in good condition a fence, enclosure or other barrier for the outside play area.
		160. Provide a barrier, in addition to the fence, for outdoor play areas exposed to vehicular traffic.
		161. Grade or provide drains for the outside play area.
		☐ 162. Ensure that outdoor areas and play equipment are free from stagnant water.
		☐ 163. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		164. Ensure play equipment is specifically age-appropriate for the ages served.
		165. Repair or remove broken/rusted toys in the outdoor play area.
3/20/2014	4/11/2014	that subjects children to a fall as specified by the CPSC.
		167. Ensure that any community playground equipment used by the children complies with applicable

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☐ 168. Select an area for children's outdoor play that is adjacent to or within close proximity of the center.
☐ 169. Ensure the safety of the children on route to the outdoor play area.
☐ 170. Remove debris and overgrown vegetation in the outdoor play area.
171. Ensure that hazardous plants are not kept in the center or near outside areas used by children.
172. Ensure that sand in the outdoor play area is asbestos-free and maintained in a sanitary manner.
☐ 173. Provide 150 square feet of outdoor space for 5 children and 30 square feet for each additional child.
174. Limit the number of children using the outdoor play area to the maximum capacity.
☐ 175. Cease using dump and fill wading pools.
176. Ensure swimming pools/natural bathing places used by children comply with applicable provisions of the Public Recreation Bathing Rules, as specified in NJAC 8:26, and with applicable provisions of the Building Subcode and Barrier-Free Subcode of the NJUCC, as specified in NJAC 5:23.
177. Ensure that children using swimming pools or natural bathing facilities are supervised in accordance with applicable provisions of the N.J. Youth Camp Safety Act rules, as specified in NJAC 8:25.
☐ 178. Provide lighting in parking areas, walkways and other exterior areas used by center occupants at night.
☐ 179. Take necessary action to remove outdoor hazards.

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ALERT: Effective 6/28/11, cribs manufactured, sold, or leased in the United States must comply with new federal standards. Effective 12/28/12, child care centers must have compliant cribs in their facilities. For more information on crib safety and safe sleep environments for infants, refer to CPSC's crib					
information center at www.cpsc.gov/info/cribs/index.ht	<u>'ml</u> .				
Director/Designee confirmed center does not provi	Director/Designee confirmed center does not provide or arrange for the provision of transportation of children.				
	For centers providing transportation, see attached Transportation Inspection/Violation page.				
		Date			
T (1)					
Inspector Signature	Director/Designee Signature				
Kim O'Connell, 6/7/13					
remi o comion, o 7713					

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#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
17	6/7/2013	9/17/2013	At lunch time the children are kept waiting at tables for extended period of times while lunch is prepared by the staff.	Delete
35	6/7/2013	3/20/2014	blankets and sheets	Delete
81	6/7/2013	11/14/2013	Signature of parents required . Update policy and include reasons for immediate expulsion.	Delete
71	6/7/2013	9/17/2013	Children must be signed in and signed out	Delete
92	3/20/2014	4/11/2014	clean changing table. Cited 6/7/13 abated 11/14/13. Recited 3/20/14 doll and dirty diaper on table.	Delete
97	6/7/2013	4/11/2014	the toilet in the girls room off of Fellowship hall needs to be secured. Fix molding on door	Delete
99	6/7/2013	4/11/2014	the stall in the girls room by Fellowship hall has a door which does not close or latch properly	Delete
117	6/7/2013	1/4/2014	update map, include Fellowship Hall, correctly label rooms	Delete
119	6/7/2013	4/11/2014	emergency lights not working by Fellowship hall and in the kitchen.	Delete
120	8/16/2013	11/14/2013	#120 fire extinguishers expire 6/13	Delete
125	6/7/2013	4/11/2014	some windows on the second floor are missing guards.	Delete
140	6/7/2013	11/14/2013	Fellowship hall	Delete
156	6/7/2013	4/11/2014	touch up throughout. 11/14/13 upstairs only. upstairs door	Delete
157	6/7/2013	8/16/2013	indoor garbages must be covered if used for food disposal.	Delete
45	6/7/2013	11/14/2013	9/17/13 Provide staff training with sign off	Delete
134	6/7/2013	5/28/2014	9/1713 A copy of the canceled check to DOH must be submitted to OOL before another temporary license wil be issued. Receipt received 11/14/13.	Delete
73	6/7/2013	1/14/2014	universal health only.	Delete
105	6/7/2013	3/20/2014	Sunset room.	Delete
58	6/7/2013	5/28/2014	3/20/14 CARIS only, update checklist, 4/11/ CARIS ONLY	Delete
166	3/20/2014	4/11/2014	If center wants to utilize the second playground in the rear, ensure the equiptment is compliant and provide documentation on surfacing. Repair surfacing	Delete
138	4/18/2014	5/28/2014	Repair or remove urinal.	Delete